

Apr - June. 2010



In Transit Personnel Inc.
6200 Dixie Road, Unit 112
Mississauga, ON L5T 2E1
905 564 9424 tel.
905 564 8970 fax
www.in-transit.com

Operations Manager:

Bob Allwood – bob@in-transit.com

General Manager:

Adam Clayson – adam@in-transit.com

Business Development:

Tracy Clayson – tracy@in-transit.com

Controller:

Sherril Freund – sherril@in-transit.com

Placement Coordinator:

Dusko Mimica – dusko@in-transit.com

Placement Coordinator:

Lynda O'Grady – lynda@in-transit.com

Call us if you need anything

Attitudes;

If you think you can do it or if you think you can't, you are probably right. The mind is a very powerful thing. What we think day in and day out is the key to our happiness and fulfillment. How many times have we really wanted something and put all our energy, emotional, mental, physical and perhaps spiritual and the result was positive.

If we focus on something is usually happens. This is why it is important not to focus on the negative. If we focus on anger we will get more anger. If we focus on what was done to me, rather than what I need to change in me, we will probably not get the result we are looking for.

Take some time and look at your thought patterns. As they say, garbage in garbage out. As humans we must constantly focus our attention away from the negative and onto the positive. If we do this on a regular basis we will be heading in the right direction.

The human condition is a quite something. If we put some effort into the way we think we can change our outer world.

Keep up the good spirits!

Hello to sunny days and warm weather!

With spring comes many more people outdoors - mostly in parks and on sidewalks and but sometimes on roads!

The GTA has reported a record number of pedestrians being struck by cars so we need to keep our eyes on the road and be mindful of the public around us. The good news is that the hands free rule and the fines set out are discouraging drivers from distractions such as texting and holding the phone.

Personal safety and professional conduct starts with you and we are very pleased to report a very good record of reduced incidents and events related to employee performance. We all know that traffic congestion, working in a fast paced environment and increased productivity measures are part of our busy

work day but please take every action to avoid risks of road rage, injury and collision.

Success is a team effort – Thank you In Transit employees for stepping up to make *IT* work!

JOBS, JOBS, JOBS !!!!

AZ shunters with ottawa/capacity experience.
Full/part time in Brampton, Concord & Mississauga locations; varied shifts & days available.

AZ drivers with dry van and flat bed skills.
Full/part time Local pick up & delivery. Some positions offer group benefits, flexible shifts, and start times. Assignments may be in Mississauga, Brampton, Etobicoke and Concord.

DZ drivers for straight truck and flat bed loads.
Full/part time Local delivery; hand bomb involved. Clients located in Mississauga, Brampton, Etobicoke, Concord, Scarboro, Markham and Richmond Hill.

G drivers for cube vans with courier experience.
Full/part time Local delivery; hand bombing a must, use of 2 wheel cart, time sensitive packages.

Dispatchers and Transportation Clerks.
Experience required for trucking companies. Extensive computer skills, knowledge of dispatch software, hours of service, geography, customer service and customs required.

Call us if you, or someone you know, are interested in full-time, part-time or seasonal positions.

EMPLOYEES OF THE QUARTER

Quarterly we will select 2 drivers to be named as outstanding employees of the quarter. Selection criteria will include but not be limited to:

- Attendance & reliability
- Flexibility
- Timely submission of hours
- Incident free
- Any other outstanding accomplishments

Our picks this quarter are:

Jeff Guay and Balwinder (Billy) Ghag

Our employees are the best!

Leave Space Around Your Vehicle

One of the best forms of protection for a driver is space - the distance between you and other traffic. Leave a cushion of space or a circle of safety around your car or truck to let other drivers see you and to avoid a collision.

Here are a few tips:

- whenever you follow another vehicle, you need enough space to stop safely if the other vehicle brakes suddenly
- a safe following distance is at least two seconds behind the vehicle in front of you
- follow the two-second rule by picking a marker on the road ahead, such as a road sign or pole. When the rear of the vehicle ahead passes the marker, count "one thousand one, one thousand two". When the front of your vehicle reaches the marker, stop counting. If you reach it before YOU count "one thousand two," you are following too closely

- leave more than a two-second distance in bad weather and when following large vehicles that block your view of the road ahead
- leave more space when your vehicle is heavily loaded
- leave more space when following smaller, lighter vehicles, such as motorcycles, that can stop more quickly than you

Now we are entering into spring! It's the end of the winter season so prepare yourself for the likelihood of encountering more pedestrians, cyclists, motorcycles and children playing in the street. Please take care and have a safe spring.

A word from payroll;

In order to process your pay on time we need to receive your hours for the previous week by Monday at 9AM.

Direct deposit is the preferred method of payment and will save you the time and expense of coming to the office to pick up your cheque.

It's Tax Time once again!

Please be sure to contact us if your personal situation has changed. For example, if you have recently married, or support a disabled relative you may be able to reduce your tax deductions.

Also, you may find you owe taxes for April 30th. If you want, you can request to have an additional amount deducted on each pay to avoid a balance due. In either case, please call or drop by the office.

All you need to do is complete a new TD1 form and we can make the changes to your taxes on your pay cheque.

Hours of Service...

If you have not familiarized yourself with the new Hours of Service, please note that you cannot exceed 14 hours on duty in a 24 hour period. Also, you cannot exceed 70 hours in a work week and some of our clients are insisting that drivers cannot work after 60 hours due to their no overtime policy. Please inform us well in advance if you are going to be out of hours and cannot finish your scheduled work week.

Longer, brighter & warmer days!

With the nice weather here, be prepared to see more pedestrians of all descriptions; kids, dogs, adults and seniors and be courteous on the road. With more walkers, joggers, bicyclists, roller bladders and skateboarders there are more dangers of not seeing someone while driving a truck or a car, especially when backing up. Be aware that not everyone is mindful of your presence on the road. We all have a responsibility to protect our fellow citizens. Remember to get lots of rest, drink plenty of water and keep a healthy diet so that you can be alert and on your game while on duty.



If you have any questions regarding your assignment please call our office.

**We offer a \$100 referral bonus.
(See office for details)**

